

**Sustainable Procurement, Environmental and
Social Standards Enhancement Project
(SPESSE) (P169405)**
**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

August 2019

Sustainable Procurement, Environmental and Social Standards Enhancement Project **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Federal Government of Nigeria through its relevant participating ministries/agencies/units (i.e. (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) is planning to implement the Sustainable Procurement, Environmental and Social Standards Enhancement Project (SPESSE). The project includes four implementing entity (i.e. (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development). The International Bank for Reconstruction and Development (World Bank or Bank) has agreed to provide financing for the Project.
2. The Federal Government of Nigeria through National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Environmental and Social Management Framework, Environmental and Social Management Plans (ESMPs), Stakeholder Engagement Plan , GBV Action Plan and Labor Management Procedure that will be developed for the Project.
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Federal Government of Nigeria through National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development are responsible for compliance with all requirements of the ESCP.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by the Federal Government of Nigeria and the implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) as required by the ESCP and the conditions of the relevant legal agreements. The World Bank will monitor and assess progress and completion of the measures and actions throughout Project implementation.
6. As agreed by the World Bank, the Federal Government of Nigeria and the implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development), this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Federal Government of Nigeria and the implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank, the Federal Government of Nigeria and the implementing entities (National University Commission, Bureau of Public Procurement, Ministry of

Environment and Federal Ministry of Women Affairs & Social Development) as applicable. The Federal Government of Nigeria and the implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) will promptly disclose the updated ESCP. Depending on the Project, the ESCP may also specify the funding necessary for completion of a measure or action.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Federal Government of Nigeria shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health and safety impacts.

Sustainable Procurement, Environmental and Social Standards Enhancement Project ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN – August 2019				
<i>Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts</i>		<i>Timeframe</i>	<i>Responsibility / Authority & Resources/ Funding Committed</i>	<i>Date of Completion</i>
ESCP Monitoring and Reporting				
0.1	REGULAR REPORTING: Prepare and submit regular monitoring reports on the implementation of the ESCP. Reports will present the state of compliance with the actions set out in the ESCP and, particularly, in relation to the preparation and implementation of the environmental and social management tools and actions referenced in Section 1.4 below.	Each Six (6) months throughout project implementation Starting 25, July 2020	National University Commission (NUC) Funding from the Project budget	Throughout the Project life time.
0.2	Conduct regular meetings with stakeholders	At least one month after the report availability (first meeting: 07/2020)	Project Coordinators/ Environmental and/or Social Safeguards Officer (s)	Throughout the Project life time.
0.3	INCIDENTS AND ACCIDENTS NOTIFICATION: Promptly notify any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including without limitation any allegations of gender-based violence, Project-related occupational accidents or fatalities, or labor unrest. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate.	Promptly and no later than 48 hours after taking notice of the incident or accident. Report to the Task Team Leader of the World Bank	Project Coordinators/ Environmental and/or Social Safeguards Officer(s) Funding from the Project budget	Throughout the Project life time.
SUMMARY ASSESSMENT				

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS				
1.1	<p>ORGANIZATIONAL STRUCTURE: Establish and maintain throughout project implementation an organizational structure with qualified staff to support management of E&S risks in sufficient numbers including at least one Environmental Specialist, one Social Specialist in the Project Implementation Agency (PIU). Maintain the organizational structure as necessary throughout Project implementation period.</p>	07/2020	<p>Project Coordinators</p> <p>Funding from the Project budget</p>	The E&S Specialists will be at post until project completion
1.2	<p>MANAGEMENT TOOLS AND INSTRUMENTS: Develop disclose and implement the following:</p> <ol style="list-style-type: none"> i. Environmental and Social Management Framework (ESMF); ii. Labor Management Procedure (integrated in the ESMF); iii. Stakeholder Engagement Plan (SEP) including Grievance Redress Mechanism (GRM); <p>Environmental and Social Management Plan;</p> <p>Development of Check-list assessment</p> <p>The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to develop a project implementation manual with the environmental and social standards' section describing in detail:</p> <ul style="list-style-type: none"> • The role of E&S specialist in preparing the environmental and social standard's sections to be included in the ToRs, tender documents and works contracts, • The minimum environmental and social clauses to 	<p>Final versions of the Environmental and Social Management Framework, SEP, GRM instruments will be issued and disclosed before appraisal</p> <p>Environmental and Social Management Plan will be done once subproject site is known (likely date from 07/2020)</p> <p>07/2020</p>	<p>The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development)</p> <p>Funding from the Project budget</p>	<p>The following E&S instruments to be finalised and disclosed before appraisal</p> <ol style="list-style-type: none"> i. Environmental and Social Management Framework; ii. Labor Management Procedure(integrated in the ESMF); iii. Stakeholder Engagement Plan (SEP) including Grievance Redress Mechanism (GRM). <ul style="list-style-type: none"> • Environment and Social Management Plan (ESMP) will be prepared, consulted upon and

	<p>be included in the ToRs and tender documents (including codes of conduct, coordination, reporting and monitoring, and grievance redress mechanisms),</p> <ul style="list-style-type: none"> • Incorporate environmental and social indicators into the monitoring and evaluation system • Completion timeframes <p>The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) will develop and implement a health and safety environmental plan in line with environmental legislation and World Bank requirements.</p> <ul style="list-style-type: none"> • Report on the project's compliance to Environmental legislation and World Bank requirements. • Update the existing environmental, social, health and safety monitoring and reporting mechanisms to align with project's ESMF/ESMP. 	07/2020		disclosed before the start of civil work by contractors
1.3	<p>MANAGEMENT OF CONTRACTORS: Incorporate the relevant aspects of the ESCP and the E&S documents required under this ESCP into the procurement documents with contractors.</p> <p>Update of Project Implementation manual (based on ESCP requirement)</p>	<p>Prior to launching bidding processes (from 07/2020)</p> <p>Maintain procedures for management of contractors and subcontractors throughout Project implementation</p>	<p>The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development)</p> <p>Funding from the Project budget</p>	Throughout Project implementation period
1.4	<p>PERMIT, CONSENTS AND AUTHORIZATION: Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities, pursuant to applicable national laws.</p>		NOT RELEVANT	

1.5	THIRD PARTY MONITORING		NOT RELEVANT	
1.6	Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project		NOT RELEVANT	
ESS 2: LABOR AND WORKING CONDITIONS				
2.1	LABOR MANAGEMENT Procedure: The project footprint is envisaged to be relatively small and short term. No workers camp will be established. Both skilled and unskilled laborers are expected to be sourced from local and surrounding communities. The likely labor risk may include health and safety of workers during the minor repair or renovation of buildings housing the Centers of Excellence, general labor working conditions, and protection of female workers. A Labor Management Procedure has been included as a chapter in the ESMF.	09/2019	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process. Funding from the Project budget.	Throughout project duration (LMP to be updated as required).
2.2	Update LMP as required in the Project Implementation Manual	07/2020	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process. Funding from the Project budget	Throughout project duration (LMP to be updated as required).

2.3	<p>GRIEVANCE REDRESS MECHANISM (GRM) FOR PROJECT WORKERS: Develop, maintain and operate a grievance mechanism for Project workers as described in the LMP.</p> <p>Implement worker GRM throughout project implementation.</p>	Prior to engaging project workers and maintained throughout Project implementation.	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process.	Prior to engaging project workers and maintained throughout Project implementation.
2.4	<p>OHS MEASURES: Develop and implement occupational, health and safety (OHS) plan.</p> <p>Implement OHS measures throughout Project implementation.</p>	Prior to project implementation and maintained throughout Project implementation.	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process.	Prior to engaging project workers and maintained throughout Project implementation.
2.5	<p>PROJECT WORKERS TRAINING:</p> <ul style="list-style-type: none"> ○ Implement training of Project Workers designed to increase awareness of social and environmental risks, code of conduct and mitigation measures. 	Prior to project implementation with regular refresher training.	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process.	Throughout Project implementation
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT				
3.1 NOT APPLICABLE TO THE PROJECT: The project will not finance activities that involves energy efficiency or pollution prevention and management				
ESS 4: COMMUNITY HEALTH AND SAFETY				
4.1	<p>GBV AND SEA RISKS:</p> <p>Develop institutional codes of conduct for teachers and administrative enforcement mechanisms that, among other elements, prohibit sexual harassment, sexual contact with students, or other abuses of students/trainees.</p> <p>Establish clear, safe, accessible procedures to report GBV and determine information sharing agreements on the</p>	Prior to project implementation. Maintained throughout Project implementation.	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social Development) to facilitate this process.	Implemented throughout project implementation

	<p>necessary information to be communicated to project GRM.</p> <p>During implementation, identify and designate at least one counselor or focal point who can be a first point of contact for students experiencing sexual harassment. In case beneficiaries wish to escalate some complaints, the project GRM will include protocols specific to GBV complaints that would allow for confidential reporting and can connect survivors to women organizations (preferably specialized in GBV).</p> <p>Borrower will develop a costed GBV Action plan as part of the of the project Implementation Manual. The plan will be reviewed bi-annually and updated annually by the respective project implementing entities.</p>			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT				
5.1 NOT APPLICABLE TO THE PROJECT: The project will not finance activities that involve land acquisition, restrictions on land use, or involuntary resettlement.				
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES				
6.1 NOT RELEVANT AT THIS STAGE: The project does not involve biodiversity conservation and sustainable management of living natural resources.				
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES				
7.1 There are no Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities in the project area.				
ESS 8: CULTURAL HERITAGE				
8.1 NOT RELEVANT AT THIS STAGE: The project will not finance activities that will affect cultural heritage				
ESS 9: FINANCIAL INTERMEDIARIES				
9.1 NOT APPLICABLE TO THE PROJECT: This standard is not relevant, as the project has no financial intermediaries.				
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE				
10.1	<p>SEP PREPARATION:</p> <ul style="list-style-type: none"> ○ Prepare, consult, adopt and disclose SEP, and continuously update 	Draft SEP disclosed on September 2019	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and	Final SEP disclosed on September 2019 Regular updates required

			Federal Ministry of Women Affairs & Social	throughout project implementation
			Funding from project budget	
10.2	SEP IMPLEMENTATION: SEP updated, cleared and incorporated into the project's management system, adequate staffing and budget will be allocated for the implementation of the SEP.	07/2020	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social	SEP is a living document. Throughout Project implementation
10.3	PROJECT GRIEVANCE REDRESS MECHANISM: <ul style="list-style-type: none"> Grievance Mechanism developed and integrated as per the disclosed SEP 	09/2019	The implementing entities (National University Commission, Bureau of Public Procurement, Ministry of Environment and Federal Ministry of Women Affairs & Social	To be updated prior to project implementation and maintained throughout project implementation.
			Funds from project budget	
10.4	Implement GRM and update as may be required	07/2020		Throughout Project implementation

Capacity Support

Specify Training to be provided	Specify Targeted Groups and Timeframe for Delivery	Specify Training Completed
Training of Project team on the World Bank procurement processes and ESF	Project Workers	
Training on occupational health and safety	Project Workers	